The Hive EDUCATION

Employment Application

PERSONAL INFORMATION

LAST NAME	FIRST NAME	MIDDLE NAME	POSITION APPLYING

PRIMARY CONTACT NO.	SECONDARY CONTACT NO.	EMAIL ADDRESS

If Classroom Position, Age Group Preferences (if any)

☐ No Preference ☐ Infants / Toddlers ☐ Two's / Three's
☐ Pre-School ☐ Multi-Age ☐ School-Age

Location Preferences (if any)

☐ No Preference ☐ Administration ☐ Accounting
☐ Maintenance ☐ Bumble Bee LC- Sunland Park ☐ Bumble Bee LC- Santa Teresa
☐ Brilliant Bees- Chaparral ☐ NM Children First LC

Would you prefer: ☐ Full Time ☐ Part Time ☐ No Preference If Part Time: ☐ AM ☐ PM

Have you ever filed an application with us before? ☐ Yes ☐ No

If Yes, give date of application: _____

Have you ever been employed with us before? ☐ Yes ☐ No

On what date would you be available to start working: _____ Desired wage: $ _____

Have you ever been convicted of a crime other than a minor traffic incident? ☐ Yes ☐ No

If Yes, please explain: _____

Are you a U.S. citizen or approved to work in the United States? ☐ Yes ☐ No

WORK EXPERENCES SIMILAR TO POSITION APPLYING FOR *(Last 3 latest only)*

Company	Date (Year)		Reason for Leaving
	From	To	

EDUCATION *(most recent)*

Level	School	Date (Year)		Degree
		From	To	

PROFESSIONAL REFERANCES

NAME	RELATION	CONTACT NUMBER

At-Will Employment

The relationship between you and The Hive Education, Bumble Bee Learning Center, Brilliant Bees Learning Center, and/or New Mexico Children First Learning Center is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or The Hive Education, Bumble Bee Learning Center, Brilliant Bees Learning Center, and/or New Mexico Children First Learning Center. No representative of The Hive Education, Bumble Bee Learning Center, Brilliant Bees Learning Center, and/or New Mexico Children First Learning Center has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you ac knowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Executive Program Director.

Equal Employment Opportunity (EEO)

The Hive Education, Bumble Bee Learning Center, Brilliant Bees Learning Center, and/or New Mexico Children First Learning Center does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Applicant Signature: _____ **Date:** _____

- I certify that all answers given herein are true and compete to the best of my knowledge.
- I authorize investigation of all statements contained in this application for employment as may be necessary in arriving an employment decision.
- In the event of employment, I understand that will undergo a background check and it will be my responsibility to pay for the background check.

Applicant Signature: _____ **Date:** _____

The Hive EDUCATION

Any employee or potential employee who is convicted, pleads guilty or pleads no contender to any of the following crimes will be disqualified for working at The Hive Education and its identities, unless otherwise provided by applicable law. Conviction of a crime is not an automatic bar to employment with The Hive Education and its identities. However, some positions may not be held by persons convicted of certain crimes in accordance with the state and federal law.

Have you ever been convicted, plead guilty, or plead no contender to any of the crimes listed below?

☐ Yes ☐ No

Crimes against or related to a child	Sexual Crimes	Other Crimes
Child abuse	Sexual abuse	Homicide
Permitting child abuse	Sexual exploitation	Manslaughter
Abandonment	Sexual misconduct	Vehicular homicide
Endangerment	Sexual mischief	Mayhem
Child abduction	Molestation	Assault or aggravated assault
Child pornography	Rape	Battery or aggravated battery
Sexual abuse of a minor	Carnal abuse	Reckless endangerment
Sexual exploration of a minor	Sale or exhibition of obscene materials	Kidnapping
Corruption of minor	Sodomy	Unlawful imprisonment
Crimes contributing to the delinquency of a minor	Incest	Making terroristic threats
Any criminal attempt, criminal solicitation or criminal conspiracy to commit any of the above name offenses.	Any nonconsensual or forcible sexual acts	Sale distribution or transportation of, offer to sell, transport or distribute or conspiracy to sell or distribute drugs or weapons
Crimes involving conduct similar to those listed above	Enticement for immoral purposes	Theft
	Prostitution	Burglary
	Promoting prostitution	Robbery or aggravated or armed robbery
	Obscenity	Arson
	Public sexual indecency	Domestic violence
	Indecent exposure	Gross irresponsibility of disregard of safety of others
	Criminal attempt, criminal solicitation or criminal conspiracy to commit any of the above-named offenses	Any criminal offense involving fraud or dishonesty
	Crimes involving conduct similar to those listed above	Crimes involving conduct similar to those listed above

I, _____, understand that any false answers or statements or omissions made by me on this application during the interview process, will be sufficient grounds for immediate discharge, no matter when discovered.

Applicant Signature: _____ **Date:** _____